

Message Text

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47

ACTION IO-10

INFO OCT-01 ISO-00 IOE-00 CIAE-00 COME-00 EB-07 INR-07

LAB-04 NSAE-00 SIL-01 OIC-02 AF-06 ARA-10 EA-10

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FM USMISSION GENEVA

TO SECSTATE WASHDC PRIORITY 3232

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PASS LABOR FOR SEGALL AND PERSONS

E.O. 11652: N/A

TAGS: ILO

SUBJECT: ILO CONFERENCE: RESOLUTION ON SAFEGUARDING RIGHT TO EM-
PLOYMENT

FOLLOWING IS TEXT AND TITLE ON RESOLUTION CONCERNING THE
SAFEGUARDING RIGHT TO EMPLOYMENT.

BEGIN TEXT:

RESOLUTION CONCERNING THE SAFEGUARDING OF THE RIGHT TO EMPLOYMENT,
ASSISTANCE TO THE UNEMPLOYED AND PROTECTION OF THE WORKERS' INCOMES,
SUBMITTED BY MR. BORGOV, WORKERS' DELEGATE, BULGARIA; MR. FRANKE,
WORKERS' DELEGATE, GERMAN DEMOCRATIC REPUBLIC; MRS. MUNTEANU, WORK-
ERS' DELEGATE, ROMANIA; MR. PAWLAK, WORKERS' DELEGATE, POLAND; AND
MR. PIMENOV, WORKERS' DELEGATE, USSR.

THE GENERAL CONFERENCE OF THE INTERNATIONAL LABOUR ORGANISATION,

CONSIDERING THAT ACCORDING TO THE DECLARATION OF PHILADELPHIA IT
IS A RESPONSIBILITY OF THE INTERNATIONAL LABOUR ORGANISATION TO EX-
AMINE AND CONSIDER THE EFFECTS OF EMPLOYMENT POLICY OF ECONOMIC AND
FINANCIAL ACTIVITY IN THE LIGHT OF THE FUNDAMENTAL OBJECTIVE THAT
"ALL HUMAN BEING, IRRESPECTIVE OF RACE, CREED OR SEX, HAVE THE
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RIGHT TO PURSUE BOTH THEIR MATERIAL WELL-BEING AND THEIR SPIRITUAL

DEVELOPMENT IN CONDITIONS OF FREEDOM AND DIGNITY, OF ECONOMIC SECURITY AND EQUAL OPPORTUNITY",

NOTING WITH CONCERN THAT NOT ONLY HAVE A GROWING NUMBER OF INDUSTRIALIZED AND DEVELOPING COUNTRIES FAILED TO ACHIEVE THE OBJECTIVES OF ECONOMIC AND SOCIAL DEVELOPMENT DECLARED BY THE UNITED NATIONS, BUT THE ECONOMIC AND SOCIAL STRUCTURES OF THOSE COUNTRIES HAVE MADE INFLATION A CHRONIC PHENOMENON, BRINGING ABOUT A DECLINE IN THE LIVING STANDARDS OF THE WORKERS AND THEIR FAMILIES AND AN INCREASE IN UNEMPLOYMENT AND UNDEREMPLOYMENT,

CONSIDERING THAT THE RIGHT TO EMPLOYMENT AND THE RIGHT TO A GUARANTEED REMUNERATION FROM WORK ARE ESSENTIAL CONDITIONS OF ECONOMIC SECURITY, WHICH SHOULD BE SAFEGUARDED BY FAR-REACHING ECONOMIC AND SOCIAL CHANGES AND BY OTHER MEASURES, AND PRIMARILY BY THE PROTECTION OF THE WAGES, PENSIONS AND PURCHASING POWER OF THE WORKERS,

NOTING THAT SOME CATEGORIES (OLDER WORKERS, MIGRANT WORKERS, WOMEN, YOUNG PEOPLE AND PENSIONERS) ARE IN THE LEAST FAVOURABLE POSITION BECAUSE OF MANY FORMS OF DISCRIMINATION WITH REGARD TO ECONOMIC AND SOCIAL RIGHTS,

RECALLING THAT THE EMPLOYMENT POLICY CONVENTION, 1964 (NO. 122), PROVIDES THAT MEMBER STATES SHOULD DECLARE, AS A MAJOR GOAL, A POLICY AIMED AT ENSURING THAT "(A) THERE IS WORK FOR ALL WHO ARE AVAILABLE FOR AND SEEKING WORK;...(C) THERE IS...THE FULLEST POSSIBLE OPPORTUNITY FOR EACH WORKER TO QUALIFY FOR, AND TO USE HIS SKILLS AND ENDOWMENTS IN, A JOB FOR WHICH HE IS WELL SUITED, IRRESPECTIVE OF RACE, COLOUR, SEX, RELIGION, POLITICAL OPINION, NATIONAL EXTRACTION OR SOCIAL ORIGIN",

POINTING OUT FURTHERMORE THAT MANY PROVISIONS OF THE UNEMPLOYMENT PROVISION CONVENTION, 1934 (NO. 44), IN PARTICULAR THOSE RELATING TO EXCEPTIONS (ARTICLE 2), THE CONDITIONS OF PAYMENT OF BENEFITS, THE DURATION OF BENEFITS (ARTICLE 11) AND THE DISQUALIFICATION OF THOSE RESIDENT ABROAD (ARTICLE 15) ARE INCOMPATIBLE WITH OTHER INTERNATIONAL LABOUR CONVENTIONS AND RECOMMENDATIONS, IN PARTICULAR THE FREEDOM OF ASSOCIATION AND PROTECTION OF THE RIGHT TO ORGANISE CONVENTION, 1948 (NO. 87), THE RIGHT TO ORGANISE COLLECTIVE BARGAINING CONVENTION, 1949 (NO. 98), THE UNCLASSIFIED

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WORKERS' REPRESENTATIVES CONVENTION, 1971 (NO. 135), AND THE EMPLOYMENT POLICY CONVENTION, 1964 (NO. 122),

RECALLING THE DECISION TAKEN BY THE INTERNATIONAL LABOUR CONFERENCE AT ITS 59TH (1974) SESSION TO CONVENE THE WORLD TRIPARTITE CONFERENCE ON EMPLOYMENT, INCOME DISTRIBUTION AND SOCIAL PROGRESS AND THE INTERNATIONAL DIVISION OF LABOUR;

1. REAFFIRMS THE RIGHT OF ALL PERSONS TO EMPLOYMENT AND TO FREE CHOICE OF EMPLOYMENT.

2. REAFFIRMS THE RIGHT TO A GUARANTEED INCOME OF ALL PERSONS WHO ARE EMPLOYED, ARE WHOLLY, OR PARTLY UNEMPLOYED, ARE IN NEED OF VOCATIONAL RETRAINING AS A RESULT OF STRUCTURAL CHANGE IN THE ECONOMY, OR ARE RETIRED.

3. STRESSES THE FACT THAT THE SOCIAL DUTY TO ENSURE THE EFFECTIVE SECURITY OF REMUNERATION FROM WORK AFFORDS NO PRETEXT TO STATES FOR ABANDONING THE AIM OF FULL EMPLOYMENT.

4. INVITES THE GOVERNING BODY OF THE INTERNATIONAL LABOUR OFFICE TO INSTRUCT THE DIRECTOR-GENERAL TO PREPARE A REPORT ON THE SAFEGUARDING OF THE RIGHT TO EMPLOYMENT AND PROTECTION OF THE WORKERS' INCOMES, COVERING AMONG OTHERS, THE FOLLOWING MATTERS:

(A) A MINIMUM GUARANTEED ANNUAL INCOME FOR THE WORKER AND HIS FAMILY;

(B) THE ESTABLISHMENT OF SLIDING WAGE SCALES PROVIDING FOR THE AUTOMATIC AND PERIODIC RAISING OF ALL WAGES TO MATCH PRICE INCREASES;

(C) THE RIGHT OF THE WORKERS, THEIR REPRESENTATIVES AND TRADE UNION ORGANISATIONS TO FULL AND VERIFIABLE INFORMATION OF ALL PROBLEMS RELATING TO EMPLOYMENT;

(D) TAX SYSTEM, WITH REFERENCE TO INCOME REDISTRIBUTION AND IN PARTICULAR THE ESTABLISHMENT OF DIFFERENT RATES OF TAXATION ON REMUNERATION FROM WORK AND ON INCOME FROM CAPITAL, THE LATTER TO BE TAXED PROGRESSIVELY;

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(E) METHODS OF SAFEGUARDING INCOME WITHOUT LIMITATION OF TIME AND OF INSURANCE BY THE STATE OR THE EMPLOYER FOR WORKERS WHO ARE UNEMPLOYED, UNDEREMPLOYED OR IN SEARCH OF EMPLOYMENT;

(F) SYSTEMS OF GUARANTEEING EMPLOYMENT (RETRAINING) OR OF SAFEGUARDING THE WORKERS' EMPLOYMENT AND EARLY RETIREMENT AS METHODS OF GUARANTEEING THE WORKER AN INCOME;

(G) REDUCTION OF HOURS OF WORK WITHOUT LOSS OF WAGES AND REDUCTION OF THE INDIVIDUAL WORKLOAD;

(H) VOCATIONAL TRAINING AND ADAPTATION AND VOCATIONAL RETRAINING IN EMPLOYMENT AS METHODS OF PREVENTING UNEMPLOYMENT;

(I) GUARANTEEING THE INCOME OF WORKERS UPON DISMISSAL, AND THE

REQUIREMENT THAT EMPLOYMENT MAY BE TERMINATED ONLY FOR GOOD REASON; AND

(J) THE GRANTING OF FULL TAX RELIEF TO WORKERS, WHETHER IN EMPLOYMENT OR RETIRED, WHO ARE RECEIVING A GUARANTEED MINIMUM INCOME.

5. INVITES THE GOVERNING BODY, IN THE LIGHT OF THE REPORT PREPARED BY THE INTERNATIONAL LABOUR OFFICE, TO PLACE ON THE AGENDA OF AN EARLY SESSION OF THE INTERNATIONAL LABOUR CONFERENCE AN ITEM ENTITLED "SAFEGUARDING THE RIGHT TO EMPLOYMENT, ASSISTANCE TO THE UNEMPLOYED AND PROTECTION OF THE WORKERS' INCOMES", WITH A VIEW TO THE ADOPTION OF AN INTERNATIONAL INSTRUMENT TO REPLACE THE UNEMPLOYMENT PROVISION CONVENTION (NO. 44) AND RECOMMENDATION (NO. 44) OF 1934.

END TEXT. DALE

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